Certified Nursing Assistant/Geriatric Nursing Assistant (CNA/GNA)

Training Provider: **Bon Secours Community Works (BSCW)**

Program Address: **Classroom location:** In-person sessions will be held in a classroom at the Bon Secours Community Works Community Resource Center, 31 S. Payson Street, Baltimore, MD 21223

Clinical location: This in-person portion will be held at a location t/b/d

Program Description:

The CNA/GNA program is more than an opportunity to get a job – it is a chance to build a career in healthcare. In this 9-week CNA/GNA program, you will complete the following sections of training:

Potential Job Title:
CNA/GNA
Average starting wage:
$12.50 - $15/hr

- **Clinical Care Instruction** is broken up as follows:
  - o **Nursing Assistant Theory (100 hrs):** Enables the student to learn the skills necessary to apply for Maryland state certification as both a CNA and GNA. Also, CPR for Healthcare Providers, which provides information about cardiopulmonary resuscitation and an American Heart Association CPR card to completers.
  - o **Nursing Assistant Clinical (40 hrs):** Enables the student to apply the practical skills introduced in the nursing assistant theory course while working in a clinical setting with actual clients or patients.
- **Job Readiness: 22 hours** of job readiness training and **22 hours** of financial literacy training. Tailored to the healthcare field, this covers workplace skills including the customer service mindset, working well with others, and handling conflict; job search including résumé creation, cover letter writing, and interviewing; and Employment Retention includes how to retain and progress in a career. Our Financial Basics training covers banking fundamentals and how to build your financial security.

About one month before the training ends the BSCW Job Development Specialist begins working with the graduate on job placement. For each training cohort's graduation ceremony family and employers will be invited to join in celebrating the graduates' achievements, creating a sense of pride and accomplishment for everyone!

Credential or Certification Earned:

To graduate, students must attend no less than 90% of the classroom and 100% of the clinical hours and maintain a minimum grade average of 80% on the chapter tests and 80% on the final exam classroom instruction. They must adequately demonstrate all nursing assistant skills being able to before proceeding to the clinical rotation. Upon graduation, you'll receive a Certificate of Completion. To ensure participants fully meet employer expectations, CCBC will guide students through the CNA license application process. Once the State issues your temporary CNA license the graduate can take the GNA exam, typically within two to four weeks of graduation. Once CNA-licensed, graduates are eligible to work; the GNA license is required for all long-term care/skilled nursing homes.

What do CNA/GNAs do?

A CNA/GNA would work with residents in a long-term care home or assisted living facility, or with a private duty organization providing in-home care. The majority of those cared for will be elderly. The next step you can explore on the career pathway is to train as a Patient Care Technician or Medical Front Office Assistant. If you like working with patients or elderly residents, you may choose to pursue Nursing.

To be admitted to this program, you must:

- Candidates must attend 4.5-hour Challenge week (online/in person) to:
  - Receive overview of the Certified Nursing Assistant (CNA)/Geriatric Nursing Assistant (GNA) occupational training
  - Receive overview of program rules and requirements
  - Complete intake form
  - Online interview
  - Career Assessment
  - Take CASAS Test (if not already complete)
  - Provide vital documents
  - If CASAS requirements are met candidates start the application process for program enrollment
- A selection of appropriate candidates is made from applicant pool
- Participants must be fully vaccinated against COVID-19
- Participants must be able to pass a background check
- Participants must be able to pass a urinalysis

Important Dates:

All sessions are conducted 5 days a week, 6.25 hours per day, over a 9-week period for the training "cohort" (group). Please contact G2C staff for upcoming training dates and logistics to see if this program may be a good fit for you.

Main Program Contact:

Name: Ms. Kirsten Moore   **Title:** Program Manager for Healthcare Trainings

Phone: 443-653-1019   **Email:** Kirsten_Moore@bshsi.org

@bmoreg2c
www.bmoreg2c.com